FOUNDATION
FOR THE DEVELOPMENT OF
OCCUPATIONAL SAFETY

2025

The activity report of
the Foundation for the Development
of Occupational Safety
for 2025

1 Basic information

1.1 The Foundation's data

Name of the Foundation	Foundation for the Development of Occupational Safety (Fundacja Na Rzecz Rozwoju Bezpieczeństwa Pracy)
Registered office and address	91-222 Łódź, ul. Szczecińska 74, Poland
Mailing address	91-222 Łódź, ul. Szczecińska 74, Poland
e-mail	biuro@fundacjabhp.pl
phone	+48 516 03 06 06
fax	none
date of registration in the National Court Register (KRS)	8 June 2020
KRS number	0000844950
REGON	386250864
public benefit organisation (OPP) status	since 28 November 2025

1.2 Data on the members of the Foundation's Management Board

The Foundation has a single-member Management Board. The function of the President of the Foundation's Management Board is performed by the founder, Adam Sikora. The supervisory body is the Foundation Council, composed of: Paweł Pietrzak – Chairman of the Foundation Council, Marcin Michał Kędziera – Deputy Chairman of the Foundation Council, and Agnieszka Skorasińska – Member of the Foundation Council. The members of the Management Board and of the Foundation Council receive no remuneration for their functions.

1.3 The Foundation's statutory goals

1) Protection against accidents in the working environment.
2) Prevention of occupational diseases.
3) Promotion of a safe working environment.
4) Supporting and disseminating occupational health and safety issues, and integrating individuals and communities interested in the development and popularisation of this subject.
5) Developing and supporting scientific activity in the field of occupational health and safety.
6) Disseminating knowledge, scientific achievements and the results of scientific research concerning occupational health and safety.
7) Supporting all fields of art and all cultural activity related to occupational health and safety.

2 The statutory activity of the Foundation

2.1 The principles, forms and scope of statutory activity, including the fulfilment of statutory goals

In the reporting year the Foundation continued activities ensuring its day-to-day operation and its long-term development:

1) Obtaining the status of a public benefit organisation (entry in the National Court Register of 28 November 2025), which obliges the Foundation to full transparency of its activities and to the annual publication of its reports.

2) Continuation of the flagship NextChapter project – preparing and financing another edition of free "hard skills" training courses (including forklift operator and slow-moving mobile elevating work platform operator courses) for young people from children's homes and foster care.
3) Continuation of the cooperation with the Municipal Social Welfare Centre (MOPS) in Łódź (Foster Care Department) in supporting young people in becoming independent and preparing to enter the labour market.
4) Free-of-charge support for non-governmental organisations in the field of the safety of their employees and volunteers (training, consultancy, OHS documentation): Fundacja Świat od Nowa (permanent support agreement), Fundacja Miasto Kultury, Fundacja Ktoś, Fundacja Niechciane i Zapomniane – SOS dla Zwierząt and Fundacja Liber Libertatis.
5) Participation in the work of the Association of OHS Service Employees (Stowarzyszenie Pracowników Służb BHP) and establishing official cooperation with the Sudeten Occupational Health and Safety Association (Sudeckie Stowarzyszenie Bezpieczeństwa i Higieny Pracy) – integration of the OHS professional community and exchange of experience.
6) Expansion of the Foundation's website with a module of free occupational health and safety tests for employees.
7) Participation in networking and industry events, including the meeting "Wczoraj młodzi, dziś dorośli" ("Young yesterday, adults today") at Fabryka Sztuki in Łódź, the conference of the Association of OHS Service Employees and – as a speaker – the opening of a Training Centre.
8) Development of free-of-charge and paid training and consultancy support in the field of OHS, financed from funds generated by the Foundation.

The activity was conducted in several voivodeships. The estimated number of beneficiaries of the Foundation's activities in 2025 was 1,200 natural persons and 9 legal persons.

2.2 Description of the main legal events with financial consequences

On 28 November 2025 the Foundation obtained the status of a public benefit organisation. Owing to the date on which the status was obtained, no revenue from the 1.5% personal income tax allocation was received in the reporting year. In 2025 the Foundation's Management Board focused on activities aimed at generating funds for the continuation of the Foundation's activities and the fulfilment of its statutory goals. The funds were generated through work performed for the Foundation by the Management Board and an employee as part of the paid public benefit activity. The Foundation concluded a permanent support agreement with Fundacja Świat od Nowa and a cooperation agreement with the Municipal Social Welfare Centre in Łódź.

3 Information on business activity conducted according to the entry in the Register of Entrepreneurs of the National Court Register

The Foundation has been entered in the Register of Entrepreneurs of the National Court Register since 1 October 2020 and is an active VAT payer. In the reporting year the Foundation did not conduct any business activity – all revenue was obtained within the framework of paid and free-of-charge public benefit activity, conducted only within Poland. According to the data of the National Court Register, the Foundation's activity consists mainly of training and consultancy on conducting business activity (occupational health and safety).

4 Resolutions of the Foundation's Management Board

1) Resolution of the Foundation's Management Board No. 2025/01 approving the financial statements for 2024.
2) Resolution of the Foundation's Management Board No. 2025/02 approving the report on the Foundation's activity for 2024.

5 Information on the amount of revenue obtained (in PLN), broken down by source

5.1 Total revenue by source

	amount
Total revenue, including:	**298,226.80**
from inheritances	0.00
from bequests	0.00
from donations	0.00
from public funds (state budget, budgets of local government units, other public sources)	0.00
from the 1.5% personal income tax allocation	0.00
from paid public benefit activity	297,900.36
from free-of-charge public benefit activity	274.90
other operating and financial revenue	51.54

5.2 Revenue from paid services provided by the Foundation within the framework of its statutory goals and the costs of these services

Revenue from paid public benefit activity	297,900.36
Costs of paid public benefit activity	218,727.09
Result of paid public benefit activity	79,173.27

5.3 The financial result of the business activity conducted by the Foundation

The Foundation did not conduct any business activity in the reporting year. The Foundation's net financial result for 2025, according to the balance sheet, showed a profit of PLN 78,072.83 (in 2024 the loss amounted to PLN 43,872.36).

5.4 Percentage ratio of revenue generated from business activity to revenue earned from other sources

As no business activity was conducted in the reporting year, the percentage ratio of revenue generated from business activity to revenue earned from other sources is 0%.

6 Information on costs incurred (in PLN)

	amount
Total costs, including:	**220,153.97**
for the fulfilment of statutory goals – paid public benefit activity	218,727.09
for the fulfilment of statutory goals – free-of-charge public benefit activity	0.00
for administration (rent, telephone and postal charges, etc.)	0.00
for business activity	0.00
other operating costs	1,277.68
financial costs	149.20

7 Data on employment, remuneration, assets and liabilities

7.1 Information on employment in the Foundation

In 2025 the Foundation employed, under an employment contract and as part of its statutory activity, 1 person working half-time (average employment: 0.50 FTE). In addition, 2 persons provided services to the Foundation under civil-law contracts.

7.2 Remuneration (in PLN)

Total gross remuneration paid by the Foundation, broken down into:	**42,233.29**
basic salaries	27,995.88
awards	0.00
bonuses	9,220.27
other benefits	0.00
civil-law contracts	5,017.14
Total remuneration of persons employed solely in business activity	0.00

7.2.1 Annual remuneration paid jointly to the members of the Management Board and other bodies of the Foundation and to persons managing exclusively its business activity

In 2025 the Foundation did not pay any remuneration to the members of the Management Board or other bodies of the Foundation, nor to persons managing exclusively the Foundation's business activity.

7.2.2 Expenditure on remuneration under contracts of mandate

In 2025 the Foundation incurred expenditure on remuneration under contracts of mandate / contracts for specific work in the amount of PLN 5,017.14.

7.3 Cash loans granted by the Foundation

The Foundation did not grant any loans in the reporting year.

7.4 Funds accumulated in payment accounts

The Foundation's cash – current account (No. 71 1600 1462 1890 9951 4000 0001), VAT account (No. 44 1600 1462 1890 9951 4000 0002) and cash desk – amounted in total to PLN 71,668.50 as at 31 December 2025.

7.5 The value of bonds purchased and the size of shares acquired in commercial companies, with an indication of these companies

In 2025 the Foundation did not acquire any bonds, shares or stocks in commercial companies.

7.6 Real estate acquired, its purpose and the amount spent on the acquisition

In 2025 the Foundation did not acquire any real estate.

7.7 Other fixed assets acquired

The Foundation did not acquire any fixed assets during the reporting period.

7.8 The value of the Foundation's assets and liabilities recognised in the relevant financial statements prepared for statistical purposes (in PLN)

Assets	137,146.54
Liabilities	14,622.82

8 Data on activities commissioned to the Foundation by state and local government entities (services, commissioned state tasks and public procurement) and on the financial result of these activities

No activities were commissioned to the Foundation by state or local government entities. The Foundation did not perform any public procurement contracts.

9 Information on the settlement of the Foundation's tax liabilities and on the tax returns filed

The Foundation files the following tax returns:

- JPK_V7M – value added tax (formerly VAT-7);
- CIT-8 – corporate income tax; in 2025 the Foundation benefited from the corporate income tax exemption in the amount of PLN 7,027.00 (income allocated to statutory purposes).

10 Information on whether the foundation established under the Act of 6 April 1984 on Foundations is an obliged institution within the meaning of the Act of 1 March 2018 on Counteracting Money Laundering and Terrorist Financing (Journal of Laws, items 723, 1075, 1499 and 2215)

It is an obliged institution.

11 Information on the acceptance or making, by the foundation established under the Act of 6 April 1984 on Foundations, of cash payments with a value equal to or exceeding the equivalent of EUR 10,000, regardless of whether the payment is carried out as a single operation or several operations which appear to be linked, together with an indication of the date and amount of the operation

The Foundation did not carry out any such operations during the reporting period.

12 Information on whether an inspection was carried out during the reporting period and its results

During the reporting period the Foundation was not inspected by any authorised body. The financial statements for 2025 were not subject to an audit by a statutory auditor.

Adam Sikora
President of the Foundation's Management Board

This is a translation of the Polish-language report on the activity of the Foundation for 2025. In case of any discrepancies, the Polish version prevails.

Łódź, 15 July 2026