FOUNDATION
FOR THE DEVELOPMENT OF
OCCUPATIONAL SAFETY

2024

The activity report of
the Foundation for the Development
of Occupational Safety
for 2024

1 Basic information

1.1 The Foundation's data

Name of the Foundation	Foundation for the Development of Occupational Safety (Fundacja Na Rzecz Rozwoju Bezpieczeństwa Pracy)
Registered office and address	91-222 Łódź, ul. Szczecińska 74, Poland
Mailing address	91-222 Łódź, ul. Szczecińska 74, Poland
e-mail	biuro@fundacjabhp.pl
phone	+48 516 03 06 06
fax	none
date of registration in the National Court Register (KRS)	8 June 2020
KRS number	0000844950
REGON	386250864

1.2 Data on the members of the Foundation's Management Board

The Foundation has a single-member Management Board. The function of the President of the Foundation's Management Board is performed by the founder, Adam Sikora.

1.3 The Foundation's statutory goals

1) Protection against accidents in the working environment.
2) Prevention of occupational diseases.
3) Promotion of a safe working environment.
4) Supporting and disseminating occupational health and safety issues, and integrating individuals and communities interested in the development and popularisation of this subject.
5) Developing and supporting scientific activity in the field of occupational health and safety.
6) Disseminating knowledge, scientific achievements and the results of scientific research concerning occupational health and safety.
7) Supporting all fields of art and all cultural activity related to occupational health and safety.

2 The statutory activity of the Foundation

2.1 The principles, forms and scope of statutory activity, including the fulfilment of statutory goals

In the reporting year the Foundation continued activities ensuring its day-to-day operation and its long-term development:

1) Implementation of a project for young people leaving children's homes (NextChapter).
2) Development of free-of-charge and paid training support in the field of occupational health and safety provided by the Foundation.
3) Development of free-of-charge support for non-governmental organisations in the field of occupational safety, financed from funds generated by the Foundation.
4) Commencement of the design of long-term activities for other NGOs by the Foundation in the areas of its statutory activity.
5) Continuation of the Safety Art project – obtaining trademark protection.
6) Continuation of the development of the remote-learning platform.

2.2 Description of the main legal events with financial consequences

In 2024 the Foundation's Management Board focused on activities aimed at generating funds for the continuation of the Foundation's activities and the fulfilment of its statutory goals. The funds were generated through work performed for the Foundation by the Management Board and an employee as part of the paid statutory activity, and through a donation obtained for a dedicated project (NextChapter).

3 Information on business activity conducted according to the entry in the Register of Entrepreneurs of the National Court Register

The Foundation has conducted business activity since 1 October 2020. It is an active VAT payer. In the reporting year it conducted its activity only within Poland. According to the data of the National Court Register, the Foundation mainly conducts training activities and consultancy on conducting business activity (occupational health and safety).

4 Resolutions of the Foundation's Management Board

1) Resolution of the Foundation's Management Board No. 2024/01 approving the financial statements for 2023.
2) Resolution of the Foundation's Management Board No. 2024/02 approving the report on the Foundation's activity for 2023.

5 Information on the amount of revenue obtained (in PLN), broken down by source and form of payment

5.1 All forms of payment together

	all forms of payment together	*in cash*	*bank transfer*	*other form*
Total revenue (including):	**16,171.44**	**0.00**	**16,171.44**	**0.00**
from inheritances	0.00	0.00	0.00	0.00
from bequests	0.00	0.00	0.00	0.00
from donations	16,171.44	0.00	16,171.44	0.00
from public funds, including:	0.00	0.00	0.00	0.00
from the state budget	0.00	0.00	0.00	0.00
from the budgets of local government units	0.00	0.00	0.00	0.00
from other sources (specify)	0.00	0.00	0.00	0.00

5.2 Revenue from paid services provided by the Foundation within the framework of its statutory goals

	all forms of payment together	*in cash*	*bank transfer*	*other form*
Revenue from paid statutory services	174,381.48	6,822.10	121,540.79	0.00

5.3 The financial result of the business activity conducted by the Foundation

The financial result of this activity, according to the balance sheet prepared by the Foundation, showed a loss of PLN 43,872.36 (in 2023 the profit amounted to PLN 16,955.71).

5.4 Percentage ratio of revenue generated from business activity to revenue earned from other sources

The percentage ratio of revenue generated from business activity to revenue earned from other sources is 100%.

6 Information on costs incurred (in PLN)

6.1 All forms of payment together

Total costs, including:	*all forms of payment together*	*in cash*	*bank transfer*	*other form*
for the fulfilment of statutory goals	242,085.04	5,745.94	236,339.10	0.00
for administration (rent, telephone and postal charges, etc.)	0.00	0.00	0.00	0.00
for business activity	0.00	0.00	0.00	0.00
other costs	94.59	0.00	94.59	0.00

7 Data on employment, remuneration, assets and liabilities

7.1 Information on employment in the Foundation

In 2024 the Foundation employed, under an employment contract and as part of its statutory activity, 1 person working half-time (½ FTE).

7.2 Remuneration (in PLN)

Total amount paid by the Foundation in this respect, broken down into:	**33,270.58**
salaries	25,413.90
awards	0.00
bonuses	5,090.58
other benefits	0.00
civil-law contracts	2,619.67
Total remuneration of persons employed solely in business activity	0.00

7.2.1 Annual remuneration paid jointly to the members of the Management Board and other bodies of the Foundation and to persons managing exclusively its business activity

In 2024 the Foundation did not pay any remuneration to the members of the Management Board or other bodies of the Foundation, nor to persons managing exclusively the Foundation's business activity.

7.2.2 Expenditure on remuneration under contracts of mandate

In 2024 the Foundation incurred expenditure on remuneration under contracts of mandate / contracts for specific work in the amount of PLN 2,619.67.

7.3 Cash loans granted by the Foundation

The Foundation did not grant any loans in the reporting year.

7.4 Funds accumulated in payment accounts

Bank accounts of the Foundation (as at 31 December 2024):

- current account (No. 71 1600 1462 1890 9951 4000 0001): PLN 15,349.87;
- VAT account (No. 44 1600 1462 1890 9951 4000 0002): PLN 0.00.

Cash desk of the Foundation (as at 31 December 2024): PLN 1,239.22.

7.5 The value of bonds purchased and the size of shares acquired in commercial companies, with an indication of these companies

In 2024 the Foundation did not acquire any shares or stocks in commercial companies.

7.6 Real estate acquired, its purpose and the amount spent on the acquisition

In 2024 the Foundation did not acquire any real estate.

7.7 Other fixed assets acquired

The Foundation did not acquire any fixed assets during the reporting period.

7.8 The value of the Foundation's assets and liabilities recognised in the relevant financial statements prepared for statistical purposes (in PLN)

Assets	55,851.61
Liabilities	11,400.72

8 Data on activities commissioned to the Foundation by state and local government entities (services, commissioned state tasks and public procurement) and on the financial result of these activities

No activities were commissioned to the Foundation by state or local government entities.

9 Information on the settlement of the Foundation's tax liabilities and on the tax returns filed

In connection with its business activity the Foundation files the following tax returns:

- VAT-7 – value added tax.

10 Information on whether the foundation established under the Act of 6 April 1984 on Foundations is an obliged institution within the meaning of the Act of 1 March 2018 on Counteracting Money Laundering and Terrorist Financing (Journal of Laws, items 723, 1075, 1499 and 2215)

It is an obliged institution.

11 Information on the acceptance or making, by the foundation established under the Act of 6 April 1984 on Foundations, of cash payments with a value equal to or exceeding the equivalent of EUR 10,000, regardless of whether the payment is carried out as a single operation or several operations which appear to be linked, together with an indication of the date and amount of the operation

The Foundation did not carry out any such operations during the reporting period.

12 Information on whether an inspection was carried out during the reporting period and its results

During the reporting period the Foundation was not inspected by any authorised body.

Adam Sikora
President of the Foundation's Management Board

This is a translation of the Polish-language report on the activity of the Foundation for 2024. In case of any discrepancies, the Polish version prevails.

Łódź, 4 September 2025