



FOUNDATION
FOR THE DEVELOPMENT OF
OCCUPATIONAL SAFETY

2023

The activity report of
The Foundation for the
Development of
Occupational Safety for 2023

1 Basic information

1.1 The Foundation's data

The Name of Fondation	Foundation for the Development of Occupational Safety
Headquarters and adress	91-222 Łódź, Szczecińska Street 74
A mailing adress	91-222 Łódź, Szczecińska Street 74
e-mail	biuro@fundacjabhp.pl
Phone	516 03 06 06
fax	-
Date of registration in KRS	08 June 2020
No KRS	0000844950
REGON	386250864

1.2 Data on the Members of the Foundation's Board

The Foundation has the single-member management board. The function of the President of the Foundation's Management Board is performed by Adam Sikora.

1.3 The Foundation's statutory goals

- a) promotion and coverage of occupational health and safety issues, integration of individuals and communities interested in the development and popularization of this topic;
- b) the development and promotion of scientific activity in the field of occupational safety and health;
- c) technical, educational, informational and financial support for organizations, persons in the field of occupational safety and health.

2 The statutory activity of the Foundation

2.1 The principles, forms and scope of statutory activity, including the fulfillment of statutory goals

The Foundation, in the reporting year, carried out primarily activities related to its work:

- a) developing the Foundation's Continuing Education Center, registered in the Education Department of the City of Łódź;
- b) development of the implementation of tasks for a fee in the field of occupational safety and health at work in order to raise funds for the activities performed by Foundation;
- c) development of free of charge and paid training support by the Foundation;
- d) development of free-of-charge support for non-governmental organizations in the field of work security with the help of funds generated by the Foundation;
- e) starting to design long-term activities for other NGOs by the foundation in the areas of statutory activities;
- f) starting the Safety Art project;
- g) development of IT resources for the foundation.

2.2 Description of the main legal events with financial consequences

The Foundation's Management Board in 2023 focused on activities aimed at generating funds in order to ensure the proper functioning of the Foundation and the implementation of its statutory activities. The financial means were generated by the management board working on behalf of the Foundation as part of the statutory paid activity.

3 Information on business activity conducted according to an entry to the Register of Entrepreneurs of the National Court Register

The Foundation has been operating since 01 October 2020. The Foundation is an active VAT payer. In the reporting year, it carried out business activities only in the country. According to the data of the National Court Register, Foundation mainly conducts training activities and consultancy on conducting business activity (occupational health and safety at work).

4 Copies of the Management 's Board Resolutions (in attachment)

1. Resolution of the Foundation's Management Board № 2023/01 approving the financial statements for 2022.

5 Information regarding the amount of revenues obtained (in PLN), due to the separation of it's sources and form of payment.

5.1 All forms of payment together

	<i>All forms of payment together</i>	<i>including:</i>		
		<i>In cash</i>	<i>transfer</i>	<i>Other form</i>
Total revenue (including):	0.00	0.00	0.00	0.00
▪ from inheritances	0.00	0.00	0.00	0.00
▪ from subscriptions	0.00	0.00	0.00	0.00
▪ from donations	0.00	0.00	0.00	0.00
▪ from public funds including:	0.00	0.00	0.00	0.00
▪ from the state's budget	0.00	0.00	0.00	0.00
▪ from the budget of local self-government units	0.00	0.00	0.00	0.00
▪ from other sources	0.00	0.00	0.00	0.00

5.2 Revenue derived from paid benefits provided by the Foundation within the framework of statutory goals

<i>All forms of payment together</i>	<i>In cash</i>	<i>including</i>	
		<i>transfer</i>	<i>Other form</i>
124 611,88	3 071,09	121 540,79	0.00

5.3 The cost of paid benefits provided by the Foundation within the framework of statutory goals

<i>All forms of payment together</i>	<i>In cash</i>	<i>including</i>	
		<i>transfer</i>	<i>Other form</i>
106 191,93	4 684,25	101 507,68	0.00

5.4 The financial result of business activity conducted by the Foundation

The financial result of this business activity according to the balance sheet prepared by the Foundation showed a profit in the amount of 16 955,71 PLN (in 2022 a loss was 7 011,09 PLN).

5.5 Ratio of revenue generated from business activity to income earned from other sources

The percentage ratio of revenue generated from business activity to income earned from other sources is 100%.

6 Costs incurred (in PLN)

6.1 All forms of payment together

Total costs including:	<i>All forms of pay- ment together</i>	<i>In cash</i>	<i>including transfer</i>	<i>Other form</i>
▪ aimed at fulfillment of statutory goals	106 245,67	4 684,25	101 561,42	0,00
▪ spending on administration	0,00	0,00	0,00	0,00
▪ (rent, telephone and postal charges.)	0,00	0,00	0,00	0,00
▪ On business activity	0,00	0,00	0,00	0,00
▪ Other costs	53,74	0,00	53,74	0,00

7 Data on employment, wages, assets, and liabilities

7.1 Information regarding the employment in the Foundation

In 2023, the Foundation employed people based on employment contracts as part of its statutory activities

7.2 Wages (in):

The total amount paid in this regard by the Foundation and divided as follows:	31 681,37
▪ wages	30 766,39
▪ rewards	0,00
▪ bonuses	914,98
▪ other entitlements	0,00
The total salary of persons employed solely on business activity	0,00

7.2.1 Annual remuneration paid jointly to the members of the board and other bodies of the Foundation and persons who steer exclusively a business activity

In 2023, the Foundation did not pay remuneration to the members of the board and the bodies of the foundation and to persons who steer exclusively economic activity.

7.2.2 Expenditure on wages related to contracts of mandate

In 2023, the foundation did not incur any expenses on remuneration under mandate contracts/contracts for specific work.

7.3 Cash loans granted by the Foundation

The Foundation did not grant loans in the reporting year.

7.4 Funds accumulated on payment accounts

Bank account of the Foundation (as at 31.12.2023):

- Current account (nr 71 1600 1462 1890 9951 4000 0001): 48 572,12 PLN
- VAT account (44 1600 1462 1890 9951 4000 0002): 0,00 PLN

Cash desk of the Foundation (as at 31.12.2022 r.): 1 263,06 PLN

7.5 The value of the bonds purchased and the size of the acquired shares or securities acquired in commercial companies with an indication of these companies

In 2023, the Foundation did not acquire shares or securities in in commercial companies.

7.6 The acquired properties, their purpose and the amount spent on this acquisition

In 2023, the Foundation didn't acquire properties.

7.7 Other acquired fixed assets

The Foundation did not acquire fixed assets during the reporting period.

7.8 The value of assets and liabilities of the Foundation recognized in relevant financial statements prepared for statistical purposes (in PLN)

Assets	90 892,55
Liabilities	2 569,30

8 Data on activities commissioned by state and local government entities (services, tasks commissioned by state and public procurement) and on the financial result of this activity

The Foundation was not commissioned by state and local government entities.

9 Information on the settlements of the Foundation due to tax liabilities, as well as information on filed tax returns

The Foundation in connection with the conducted business activity files the following tax returns:

- VAT-7 – tax.

10 Information on whether the foundation is established under the Act of 6 April 1984 on foundations is an institution obliged, as defined in the Act of 1 March 2018 on counteracting money laundering and terrorist financing (Journal of laws, item 723, 1075, 1499 and 2215)

It is mandatory.

11 Information on the acceptance or execution by the Foundation established pursuant to the Act of 6 April 1984 on Foundations of cash payment with a value equal to or exceeding the equivalent of EUR 10 000, no matter if the payment is carried out as a single operation or several operations, which appear to be linked, together with an indication of the date and amount of the operation

The Foundation did not perform such operations during the reporting period.

12 Information whether the Foundation and its results have been verified during the reporting period

The Foundation was not controlled by any authorized authority during the reporting period.

*Adam Sikora
President of the Board of the
Foundation*

The original statements are signed on each page by the Council of the Foundation.

Łódź, 31 of March 2023